



A seat at the table

Meet Local 34's President and Secretary-Treasurer Designates

The Executive Board of Local 34, as directed by the Union's bylaws, has appointed a new President and Secretary-Treasurer. Members are invited to vote to ratify these selections at the September 22nd membership meeting.



Laurie Kennington, President-Designate, has been a member of Local 34 since 2001, when she joined the staff of the Union as an Organizer after graduating from Yale College.

"I didn't know anything about unions when I got here, but I was amazed at the things Yale employees had won in their contracts. Both my parents worked at Duke without a union, my mom as a research technician, my dad as a computer programmer who often had to look for new jobs. I saw there was a real difference with a union."

Laurie first got involved in the union when she worked as an on-call banquet server with members of our sister union, Local 217, at the Omni Hotel during the workers' first contract fight there. She got more and more involved and went on to organize undergraduates in support of the Yale Unions.

Laurie started as an organizer in the Medical School. "It was difficult at first, trying to lead tough Med School women who had been through three strikes. Why should they listen to me? But the leaders up there were extremely patient with me. We struck together and won an incredible contract."

Since 2003, Laurie has continued to build the union in the Medical School through Best Practices, the campaign to organize the Yale-New Haven Hospital and the 2007 FLSA Transition project to bring M&P's into Local 34.

Laurie is well known to many in the Yale administration, having represented

Continued on reverse



Ken Suzuki, Secretary-Treasurer Designate, is in his 29th year working at the University and is a founding member of Local 34. Active in the leadership of the Union continuously since 1987, Ken has served as

a committee member in the Central Area, as an Executive Board member and on our negotiating teams for the 1992, 1996, 2002 and 2010 contracts. He has been in a full time role for the Union since 1992.

Ken oversees Local 34's programs in several important contractual areas, including job classifications (since 1989), salaries and job security. He has represented our laid off staff members in the Local 34/University Job Search Team for the past 18 years.

Many of our members and members of the University administration know Ken as an experienced steward and negotiator. He has also proven his ability to work cooperatively with management in addressing and resolving issues of major concern. Ken works on three of our new contract joint projects with the University: the Support for Laid Off Staff Members, working to place our budgetary layoffs and create priority for layoff and internal hiring; the Reclassification/Grade E Expansion, which will greatly expand the criteria for Grade E positions; and the Temporary Employees agreement, which will bring into centralized control the use of casual and temporary labor at the University.

"I look forward to working with Laurie to continue the work on behalf of our members to improve the labor-management relationship at Yale through Best Practices."

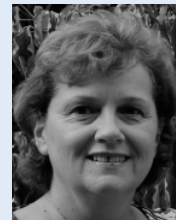
Letter from the Officers of Local 34

As the elected rank and file leaders of Local 34, we are excited to announce the union's next membership meeting on September 22, and strongly encourage you to attend. At this meeting, the members of Local 34 will have the opportunity to vote to confirm the Executive Board's appointment of Laurie Kennington as the new President of our union, and of Ken Suzuki as our new Secretary-Treasurer.

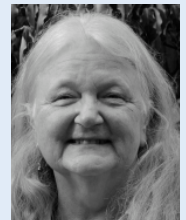
In advance of the membership meeting, we also hope that you will attend area or departmental union meetings, where you will have an opportunity to meet Laurie and Ken, and also view and discuss a short video about the achievements of our union over the last 25 years. As we look ahead to our next round of negotiations with Yale, which will begin in July 2011, it is more important than ever that we, as a union, take the opportunity to review our history, appreciate our successes, and renew our focus on the work that remains for us. It is especially important that in this process, we hear the voices of as many union members as possible.

In its 25 year history, our Union has transformed working at Yale. But as the University uses its considerable resources to restructure against the backdrop of an economic recession, we have decisions to make about what our contract priorities will be, and how strong our Union will need to be in order to achieve them. But we are certain that if we want to build on Local 34's history of successful contracts, we will need the same kind of member participation and union democracy that have brought us this far.

We hope you will take the opportunity in all of these forthcoming events to meet our union's leadership team, and to share your thoughts, your concerns and your hopes for our next contract.



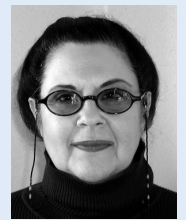
PAM O'DONNELL
VICE PRESIDENT



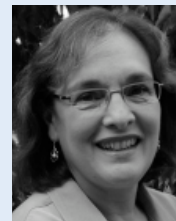
MAUREEN JONES
VICE PRESIDENT



TONY LOPES
VICE PRESIDENT



LOUISE CAMERA-BENSON
VICE PRESIDENT



YOLANDA GIORDANO
RECORDING SECRETARY

The Local 34 Executive Board is elected by the membership to serve as the governing body of the Union. Executive Board members each represent one of 50 Districts. Some districts' Executive Board seats are currently vacant. To find out your District or your representative, contact the Union office at (203) 624-5161.

- Jess Corbett, *Dermatology*
- Kevin Derken, *British Art Center*
- Don Frigo, *RIS*
- Joan Gesmonde, *Pharmacology*
- Joanna Gorman, *Residential Colleges*
- Shirley Lin, *Genetics*
- Kathleen Maloney, *Psychiatry*
- Robert Monaco Jr., *YARC*
- Carmelita Morales, *Facilities*
- Kevin Pacelli, *University Library*

- Angelina Perrotto, *Internal Medicine*
- Amelia Prozano, *Beinecke Library*
- Sarah Saiano, *Psychiatry*
- Lee Ann Scott, *Patient Financial Services*
- Lorraine Skibitcky, *Best Practices*
- Rod Storer, *YARC*
- Mary Thigpen, *University Health Services*
- Luz Vega, *Surgery*
- Lorraine Wilson-Stroud, *Pathology*
- Marilyn Young, *University Health Services*

LOCAL 34 NEWS

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LOCAL 34 NEWS

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UPCOMING

Membership Meeting

September 22, 2010

5:30pm

First & Summerfield

Methodist Church

425 College St.

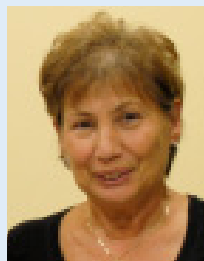
Questions?

Contact your organizer or email

34@yaleunions.org

Local 34 welcomes new members of the Job Search Team

Local 34 is pleased to announce the selection of Joanna Gorman and Kathleen Maloney to fill the two vacant Job Search Team positions. Joanna will occupy the one-year, fixed-duration position that is part of the Support for Laid-Off Staff Members Agreement; Kathleen will occupy the regular, continuing contractual position.



Joanna Gorman is a Senior Administrative Assistant 2 in the Calhoun College Master's Office. She has been at the University for 23 years.



Kathleen Maloney is a Research Assistant 2 in the Department of Psychiatry. She has been at the University since 2006.

In their roles as stewards and leaders, Joanna and Kathleen have demonstrated their abilities to work with and represent our members effectively in difficult circumstances, and to work cooperatively and successfully with management and human resources. In addition to the experience and technical and interpersonal skills required for the jobs, Joanna and Kathleen bring high levels of commitment to the Job Search Team roles, our members and our Union programs. With them in place, we will have union representatives on the Joint Local 34/University Job Search Team from two major areas of the campus, Medical and Central, and from two major areas of work, research and administrative.

Meet Laurie Kennington continued from front page

Laurie has been organizing in Pittsburgh for the last year with her husband, Mark Firla, a former Local 34 organizer who came from the Dermatology Department. Mark and Laurie have returned to their home in Fair Haven and are expecting their first child in October.

Laurie has served as an elected officer of our Union, as one of our three Organizer Officers, for the past four years. She was first elected to office by the membership in 2006 and was re-elected at our April 1, 2009 membership meeting.

Our members made history when they fought to create this union and then again in all the contracts since. With that kind of legacy, I am deeply honored that the Executive Board would ask me to be President."

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FEDERATION OF UNIVERSITY EMPLOYEES